

Denis Nadey

ENGINEERING MANAGER | MOBILE & FLUTTER

Tbilisi, Georgia | Open to European relocation / remote

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PROFESSIONAL SUMMARY

Engineering Manager and hands-on mobile leader with 11+ years in software engineering and 6+ years in Flutter. Promoted from Team Lead to lead a 3-team, 15-engineer mobile portfolio across regulated iGaming markets. Specialize in turning parallel roadmaps into compliant market launches while improving delivery predictability, platform reuse, and production reliability. Technical depth spans Flutter architecture, Kotlin/Swift integrations, CI/CD, observability, and release governance; creator of `full_svg_flutter`.

CORE COMPETENCIES

Leadership: Multi-team management, Team Lead coaching, hiring, performance cycles, capacity and headcount planning

Delivery: Portfolio roadmaps, dependency and risk management, regulated launches, stakeholder alignment, release governance

Mobile & Platform: Flutter/Dart, Clean Architecture, BLoC/Riverpod, Kotlin/Swift, native bridges, GitLab CI/CD, Codemagic

Quality & Domains: Sentry/Crashlytics, automated testing, incident management, iGaming, KYC/AML, payments and fintech

PROFESSIONAL EXPERIENCE

BrainRocket | Limassol, Cyprus | Dec 2024 - Jul 2026

Multinational product engineering company delivering regulated iGaming, fintech, payments, CRM, and data products.

Promoted after 13 months as Flutter Team Lead, expanding responsibility from one product team to a 3-team mobile portfolio.

Engineering Manager, Mobile | Jan 2026 - Jul 2026

- **Portfolio and market impact:** Led 3 concurrent teams totaling 15 engineers, with 2 Team Leads as direct reports. Delivered Zinx Romania, Betoro Denmark, and YoYo Sweden on schedule, protecting day-one revenue across three regulated markets; took YoYo from initial implementation to production in 5 months.
- **Delivery predictability:** Introduced one operating model for estimation, capacity, dependency mapping, milestone tracking, and release gates across 3 parallel roadmaps. Kept Zinx Romania, Betoro Denmark, and YoYo Sweden aligned through priority and staffing changes while preserving their regulated go-live windows.
- **People leadership:** Managed 2 Team Leads and a 15-engineer mobile organization through structured 1:1s, performance reviews, development planning, hiring, onboarding, and mentoring. Delegated day-to-day execution to Team Leads while retaining portfolio-level accountability for delivery and team health.
- **Platform modernization:** Standardized reusable GitLab CI/CD and Codemagic workflows and led migration of a shared Flutter core used by 10 applications from Flutter 3.19 to 3.38.1. Consolidated platform configuration across brands and reduced long-term maintenance divergence and repeated release setup work.
- **Quality and production reliability:** Established shared release checklists, code-review standards, technical documentation, automated testing, Sentry/Crashlytics observability, and incident follow-up across the portfolio. Improved production readiness and made release-critical defects and ownership visible across all 3 teams.
- **Release and stakeholder governance:** Aligned Product, Design, QA, Backend, Payments, and Compliance around scope, readiness, and regulated go-live criteria. Governed 80+ production releases during the 20-month BrainRocket tenure - more than 4 releases per month on average - with final escalation ownership for stores, signing, native SDKs, WebView bridges, and incidents.

Flutter Team Lead | Dec 2024 - Dec 2025

- **Regulated product delivery:** Led Swiper Ontario and additional casino/sportsbook releases, translating localization, responsible-gaming, KYC, payments, analytics, notifications, and eligibility requirements into production-ready mobile flows with Product, QA, Backend, Payments, and Compliance.
- **Hands-on architecture:** Owned a modular Clean Architecture platform using BLoC, Riverpod, `get_it/injectable`, REST/WebSockets, WebView/JavaScript bridges, Firebase, and Kotlin/Swift platform channels; remained an active code reviewer and escalation engineer.
- **Vendor-exit recovery:** Stabilized critical delivery after an external development team dropped off by re-planning milestones, redistributing ownership, absorbing high-risk modules in-house, and transferring engineering context to the remaining developers without losing release accountability.

Selected stack: Flutter 3.19-3.38.1, Dart, BLoC, Riverpod, `get_it/injectable`, Clean Architecture, REST/WebSockets, Firebase, Kotlin, Swift, `MethodChannel/EventChannel`, GitLab CI/CD, Codemagic, Fastlane, Sentry/Crashlytics

EARLIER EXPERIENCE

CFP TECHNOLOGY-FZCO (CFPS) - Senior Flutter Developer | *Remote / Latvia | Jul 2023 - Dec 2024*

- **Product platform:** Built a production VPN-secured Flutter operations platform from scratch as the sole Flutter developer, delivering 100+ screens in 18 months for KYC, AML, transactions, cards, IBAN, support, access control, and compliance workflows.
- **Platform architecture:** Created reusable tables, forms, permissions, access-control, and real-time components for a production operations platform spanning 100+ screens. The shared component model supported consistent delivery across KYC, AML, transactions, cards, IBAN, support, and compliance workflows.

Selected stack: Flutter Web/Desktop, Dart, Clean Architecture, BLoC, get_it, REST, WebSockets, TDD, unit/golden tests, Android/iOS build tooling

Esh Derevenskoye - Senior Flutter Developer | *Moscow / Remote | Jan 2022 - Jul 2023*

- **Commerce product:** Built catalogue, cart, checkout, delivery, subscription, and recurring-order flows for a premium farm-food marketplace serving 150,000 registered customers.
- **Geospatial engineering:** Personally designed and delivered an OpenStreetMap-based geocoding, address-normalization, and house-level matching pipeline without paid external geocoding services, improving delivery-address accuracy and operational reliability for a product serving 150,000 registered customers.

Selected stack: Flutter, Dart, Firebase, REST, OpenStreetMap, Clean Architecture, TDD, native Android/iOS integrations

Rosselkhozbank - Flutter Developer | *Moscow | Jan 2021 - Jan 2022*

- **Release automation and quality:** Developed marketplace, B2B, P2P, and financial-service flows; introduced CI/CD, Docker Compose environments, and golden, widget, and integration tests to reduce manual release work and improve confidence in critical user journeys.

Selected stack: Flutter, Dart, REST, Docker Compose, CI/CD, golden, widget and integration tests

Earlier Career | Novorossiysk | 2015 - 2020

- **Edakratia (2020):** Led AngularDart and Flutter implementation for a food-delivery product that reached 10,000+ registered users in its first year.
- **Web Studio / Agency Projects (2015-2019):** Founded and led a 2-4 person studio delivering 100+ small-to-medium websites, e-commerce projects, admin panels, calculators, payment integrations, and lead-generation systems.

SELECTED OPEN-SOURCE WORK

full_svg_flutter | Animated SVG Renderer for Flutter | Creator and Sole Author | [pub.dev](#) | [GitHub](#)

- **Technical scope:** Built a self-contained SVG runtime supporting static and animated SVG, SMIL, CSS keyframes, path morphing, filters, masks, gradients, rich text, SVGator assets, accessibility metadata, playback control, and a flutter_svg-compatible API.
- **Public proof:** Released 8 public versions in the first 2 months, reached 140 pub points, and published source code, documentation, examples, issue tracking, and technical articles.

EDUCATION

42 Paris - Software Engineering Program | 2022-Present | Part-time alongside full-time employment; core curriculum in progress, focused on C/C++, algorithms, UNIX/Linux, networking, systems programming, OOP, and peer code review.

School 21 - Project-Based Software Engineering Program | 2020-2022 | Transferred to 42 Paris.

Novorossiysk College of Construction and Economics - Applied Informatics / Software Engineering Technician | 2015-2019.

LANGUAGES

English - B2+; daily working language for stakeholder communication, portfolio reporting, technical documentation, interviews, and cross-functional delivery | Russian - Native | Latvian - A2